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OCA 87-5008  
24 September 1987

MEMORANDUM FOR: Acting Deputy Director for Administration  
Director of Personnel  
Director of Congressional Affairs

FROM:  Congressional Affairs

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SUBJECT: Status on Pay Personnel Proposal

1. With the help of the OCA staff, I think we have the best answer on exactly where we stand with our oversight committees on our proposed Pay, Personnel Management, and Compensation initiative.

2. Staffers from both SSCI and HPSCI have worked out their differences on the initiative. They have not and will not put their agreement into writing until the Members of both Committees meet in Conference. If the agreement is maintained, the House--by tradition--will write the Conference Report.

3. Per the staffs' agreement, NAPA will do the study of the personnel systems of the Intelligence Community agencies. January 1989 is the due date for NAPA's final report. Language will be included in the report saying that it is not the intention of Congress to slow down personnel initiatives that agencies deem necessary, but it is expected that NAPA will provide interim reports to accompany those aspects of the personnel initiative the agencies want to move on. A senior Intelligence Committee staffer advises that we consider this requirement when negotiating the contract with NAPA; the contract should call for specific interim reports in accordance with our timetable.

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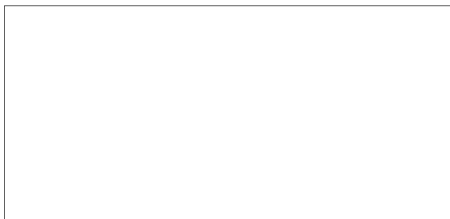
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4. The DDA has indicated he does not want to arrange meetings with Members nor press the staff any further. Barring this option, I would appreciate your thoughts about how to proceed.

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cc: DD/PA&E/OP



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